

**Augsburg Fairview Academy
Non-Discrimination Policy**

Augsburg Fairview Academy is committed to the policy that all persons shall have equal access to programs, facilities, admissions, and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by Academy policy or by state and federal authorities.

It is the policy of the Academy to maintain an academic and work environment free of discrimination, including harassment. Augsburg Fairview Academy prohibits discrimination and harassment against any person because of age, ancestry, color, disability or handicap, national origin, race, religious creed, sex, sexual orientation, or veteran status.

Discrimination or harassment against faculty, staff, or students will not be tolerated at Augsburg Fairview Academy for Health Careers.

Direct all inquiries regarding the nondiscrimination policy to

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