

Executive Director Candidate Essay Questions

Directions: Please provide answers to the following four questions using 300-400 words.

1. How will you lead Augsburg Fairview Academy into the future by supporting its mission and vision? Provide three examples, based on your experience, expertise, or abilities, that illustrate how you will add value to the institution in the context of its mission and vision.
2. How will you lead the Augsburg Fairview Academy staff, work with the Augsburg Fairview Academy Board of Directors, and collaborate with the Augsburg Fairview Academy Professional Partnership? Give examples of the following:
 - your strengths as a leader;
 - your strengths as a member of a shared leadership team; and
 - your strengths as a colleague in a professional organization.
3. Discuss your philosophy regarding expected outcomes for students and behavioral expectations for students. Explain how you will provide the following for students at risk at Augsburg Fairview Academy:
 - a supportive environment for students at risk
 - a marketing strategy that will attract students at risk
 - a retention strategy that will keep students enrolled
 - a strategy for homeless students
4. Describe your experiences securing grants and direct fundraising. Please give detail on your past experiences and ideas or strategies that you think will be successful for our school.