

Salary Schedule for Augsburg Fairview Academy

Lane A <i>Operational Support</i>			Lane B <i>AdminSupport</i>			Lane C <i>Support Staff</i>			Lane D <i>District AdminSupport</i>		
Step/ Year			Step/ Year			Step/ Year			Step/ Year		
1	\$ 12,488.75	25% of BTS	1	\$ 17,484.25	35% of BTS	1	\$ 22,479.75	45% of BTS	1	\$ 27,475.25	55% of BTS
2	\$ 13,737.63	27.5% of BTS	2	\$ 18,733.13	37.5% of BTS	2	\$ 23,728.63	47.5% of BTS	2	\$ 28,724.13	57.5% of BTS
3	\$ 14,986.50	30% of BTS	3	\$ 19,982.00	40% of BTS	3	\$ 24,977.50	50% of BTS	3	\$ 29,973.00	60% of BTS
4	\$ 16,235.38	32.5% of BTS	4	\$ 21,230.88	42.5% of BTS	4	\$ 26,226.38	52.5% of BTS	4	\$ 31,221.88	62.5% of BTS
5	\$ 17,484.25	35% of BTS	5	\$ 22,479.75	45% of BTS	5	\$ 27,475.25	55% of BTS	5	\$ 32,470.75	65% of BTS
6	\$ 18,733.13	37.5% of BTS	6	\$ 23,728.63	47.5% of BTS	6	\$ 28,724.13	57.5% of BTS	6	\$ 33,719.63	67.5% of BTS
7	\$ 19,982.00	40% of BTS	7	\$ 24,977.50	50% of BTS	7	\$ 29,973.00	60% of BTS	7	\$ 34,968.50	70% of BTS

Lane E <i>Teachers, Lic. Staff</i>			Lane F <i>Lead Teacher</i>			Lane G <i>Op. Mgr.</i>			Lane H <i>Executive Director</i>			Lane I <i>Specialized Certification/ Licensure</i>		
Step/ Year			Step/ Year			Step/ Year			Step/ Year			Step/Year		
1	\$ 34,968.50	70% of BTS	1	\$ 59,946.00	120% of BTS	1	\$ 37,466.25	75% of BTS	1	\$ 69,937.00	140% of BTS	1	\$ 39,964.00	80% of BTS
2	\$ 39,964.00	80% of BTS	2	\$ 61,194.88	122.5% of BTS	2	\$ 42,461.75	85% of BTS	2	\$ 71,185.88	142.5% of BTS	2	\$ 44,959.50	90% of BTS
3	\$ 41,212.88	82.5% of BTS	3	\$ 62,443.75	125% of BTS	3	\$ 43,710.63	87.5% of BTS	3	\$ 72,434.75	145% of BTS	3	\$ 46,208.38	92.5% of BTS
4	\$ 42,461.75	85% of BTS	4	\$ 63,692.63	127.5% of BTS	4	\$ 44,959.50	90% of BTS	4	\$ 73,683.63	147.5% of BTS	4	\$ 47,457.25	95% of BTS
5	\$ 43,710.63	87.5% of BTS	5	\$ 64,941.50	130% of BTS	5	\$ 46,208.38	92.5% of BTS	5	\$ 74,932.50	150% of BTS	5	\$ 48,706.13	97.5% of BTS
6	\$ 44,959.50	90% of BTS	6	\$ 66,190.38	132.5% of BTS	6	\$ 47,457.25	95% of BTS				6	\$ 49,955.00	100% of BTS
7	\$ 46,208.38	92.5% of BTS	7	\$ 67,439.25	135% of BTS	7	\$ 48,706.13	97.5% of BTS				7	\$ 51,054.01	102.2% of BTS
8	\$ 47,457.25	95% of BTS	8	\$ 68,688.13	137.5% of BTS	8	\$ 49,955.00	100% of BTS				8	\$ 52,452.75	105% of BTS
9	\$ 48,706.13	97.5% of BTS	9	\$ 69,937.00	140% of BTS							9	\$ 53,701.63	107.5% of BTS
10	\$ 49,955.00	100% of BTS										10	\$ 54,950.50	110% of BTS

Base Teacher's Salary = \$ 49,955

Additional 5% Loyalty Bonuses After 5, 10, 15, & 20 Years of Service

Additional 5% Salary Upon Completion of Masters Degree (Lane E through H only)

Additional 5% Salary Upon Completion of an EdS, PhD, or equivalent)