

Augsburg Fairview Academy seeks a 0.5 FTE Physical Education & Health Teacher for the 2026-2027 school year.

Reports to: Executive Team

AFA seeks a hard-working, passionate, goal-oriented leader to join our team as the High School Physical Education and Health Teacher for the 2026-2027 school year.

Essential Qualifications:

- Enthusiasm for and deep knowledge of the content area
- Keen expertise in pedagogical best practices for physical education and health/wellness
- Excellent interpersonal skills with both adults and students
- Demonstrated creativity, flexibility, and extreme patience
- Ability and willingness to collaborate with colleagues
- Demonstrated excellence in organizational and communication skills
- Understanding and belief in Augsburg Fairview Academy's unique mission and vision
- Knowledge of community resources and agencies that support student wellness and physical health
- Understanding of educational programs and assistance within the school setting to support and sustain student progress and success

Desired Qualifications:

- Valid Minnesota teaching license in Physical Education and Health (or ability to obtain such)
- Experience teaching in an urban high school
- Experience co-teaching with a special education teacher
- Experience collaborating with students, families, and the intercultural communities our school serves
- Track record of success serving youth with significant developmental risk factors
- All qualities of a Star Teacher (Haberman)
- Training and experience with Circle of Courage, including RAP or LSCI
- Training and experience with restorative practices
- Teaching experience in a charter school

Essential Job Functions:

- Cultivating strong, positive relationships with students
- Teaching in a classroom, gym, and other multifunctional settings
- Incorporating active, experiential learning opportunities in daily lessons
- Working with students, parents, teachers, and student support team to address challenges to students' academic progress
- Managing classroom and gym activities and behaviors effectively
- Providing positive behavior interventions for students based on the Academy's principles of authoritative instruction
- Recording, reporting, and evaluating student academic and behavioral data
- Attending monthly Family Night, Academic Conferences, Prom, Graduation, and all other required events
- Other duties as assigned

Position Logistics:

- Monday - Thursday from 7:45am-4:00pm
- Compensation based on the Augsburg Fairview Academy FY26 salary schedule

Application Process

- Applications will be accepted until the position is filled.
- ONLY electronic applications will be considered. Submit a cover letter, résumé, teaching license (if available), and three letters of reference to: heidi.anderson@afa.tc

It is the policy of Augsburg Fairview Academy to provide equal employment opportunities. AFA welcomes and respects employees of all ages, races, color, creed, sex, sexual orientation, national origin, citizenship status, marital status, political or religious beliefs, family, social or cultural background, gender, gender identity, genetic information, mental health status or ability, physical ability, special education status, housing status, status with regard to public assistance, veteran status, family situation, or any other characteristic protected by federal, state, or local law and will not unfairly exclude any employee from participating in any program, deny benefits to any employee, or grant any advantage to an employee. In addition, AFA will provide reasonable accommodations for qualified individuals with disabilities.